

SPECTRUM PHARMACEUTICALS, INC.

NOMINATING AND CORPORATE GOVERNANCE COMMITTEE CHARTER

(Amended and Restated Effective December 10, 2020)

The Purpose of the Nominating and Corporate Governance Committee

The purpose of the Nominating and Corporate Governance Committee (the “**Committee**”) of the Board of Directors (the “**Board**”) of Spectrum Pharmaceuticals, Inc. (the “**Company**”) is to: (a) identify individuals qualified to become Board members, to recommend to the Board the director nominees for the next annual meeting of stockholders, and to recommend candidates to the Board to fill vacancies that may be created by the expansion of the number of directors on the Board and by the resignation, retirement or other termination of services of incumbent Board members; (b) recommend to the Board director nominees for each committee of the Board; (c) develop and recommend to the Board the Company’s corporate governance guidelines and changes thereto; (d) ensure that the Board and the Company’s Certificate of Incorporation and bylaws are structured in a way that best serves the Company’s practices and objectives; and (e) lead the Board in its annual review of the Board’s performance and any committee thereof, as applicable.

Membership and Structure

The Committee shall be comprised of at least three (3) directors, each of whom must meet the director independence requirements set forth in the listing rules of The NASDAQ Stock Market, Inc. in NASDAQ Listing Rule 5605(a)(2) and any other requirements imposed by applicable laws, rules, regulations or listing standards, subject to applicable exemptions and transition provisions. Appointment to the Committee, including the designation of the Chairperson of the Committee, shall be made by the Board. The members of the Committee shall serve for such term or terms as the Board may determine or until earlier resignation, removal or death. The Board has the authority to remove members from the Committee in its sole discretion with or without cause. Any Committee member may resign effective upon giving oral or written notice to the Chairperson of the Committee, the Company’s Secretary or the Board (unless the notice specifies a later time for the effectiveness of such resignation). Vacancies occurring on the Committee shall be filled by the Board.

Meetings and Process

The Committee shall meet at least once per year and as often as necessary to carry out its duties at such times and places as the Committee shall determine, and shall also be able to take actions by written consent. Meetings may be held in person, telephonically or by video conferencing. When necessary, the Committee shall meet in executive session outside of the presence of any executive officer of the Company. The Chairperson of the Committee shall preside at each meeting (or, if absent, a designee member of the Committee) and shall report on activities of the Committee to the Board. The Committee will maintain written minutes of such meetings, which minutes will be filed with the minutes of the meetings of the Board. A quorum of the Committee for the transaction of business will be a majority of its members. In fulfilling its responsibilities, the Committee shall have authority to delegate its authority to subcommittees, in each case to the extent permitted by applicable law.

Primary Responsibilities

The Committee shall:

- develop and recommend policies regarding the director nomination process, including establishing a policy with regard to consideration of director candidates recommended by stockholders;
- develop and recommend to the Board criteria for Board membership. The current selection criteria are set forth below under the heading “Selection Criteria for Directors”;
- assist the Board in identifying individuals qualified to become Board members, and recommend to the Board all the director nominees for the next annual meeting of stockholders, as well as nominees to fill interim director vacancies. The Committee shall consider nominees for the Board suggested by any stockholder of the Company in accordance with the procedures set forth in the bylaws regarding stockholder nominees. In its assessments of potential nominees for the Board, the Committee shall consider the criteria discussed below under the heading “Selection Criteria for Directors,” amongst other criteria;
- review annually, or more frequently as it deems appropriate, the Company’s succession planning for the Company’s executive officers, including but not limited to the Company’s Chief Executive Officer;
- recommend to the Board the director nominees to serve on the Board’s standing committees and as chairpersons, if applicable;
- oversee the Company’s corporate governance practices and procedures and, if applicable, make recommendations to the Board regarding governance matters, including, but not limited to, the Company’s Certificate of Incorporation, bylaws, the charters of the other committees of the Board, and the Company’s Code of Ethics and Insider Trading Policy; and
- foster an environment of continuous improvement on the Board.

Selection Criteria for Directors

The Committee will identify individuals qualified to become members of the Board and ensure that the Board has the requisite experience and that its membership consists of persons with sufficiently diverse (including gender, racial and ethnic diversity) and independent backgrounds, in accordance with the criteria established in the Company’s Corporate Governance Guidelines. The Committee will also recommend to the Board the nominees for election to the Board at the next annual meeting of stockholders.

Once potential nominees to become members of the Board are identified, they are to be initially reviewed by the Chairperson of the Committee, or in the Chairperson’s absence, any other member of the Committee delegated with the authority to initially review director candidates. The reviewing member of the Committee will make an initial determination in his or her own independent business judgment as to the qualifications and fit of such director candidates based on the criteria established in the Company’s Corporate Governance Guidelines. If the reviewing member determines that it is appropriate to proceed, the Chief Executive Officer and at least one member of the Committee will interview the prospective director candidate(s). The full Committee may interview the candidates as well. The Committee will provide informal progress updates to the Board and will meet to consider and recommend final director candidates to the Board.

Additional Powers and Responsibilities

In addition to the specific responsibilities set forth above, the Committee will:

- engage in an annual self-assessment with the goal of continuing improvement of the Committee's function and carrying-out of its responsibilities;
- annually review and reassess the adequacy of this Charter and recommend any changes to the Board;
- conduct and oversee the annual performance evaluations of the Board and its committees, including receiving comments from all directors and executive officers and other relevant persons or constituencies, and report annually to the Board with an assessment of the performance of the Board and its committees;
- oversee and facilitate the regular education of directors in matters affecting the Company's business and the responsibilities of directors in order to provide them the tools to meet their obligations and exercise their fiduciary duties;
- review and discuss with management the Company's risk assessment and risk management guidelines and policies as they relate to day-to-day business operations, including manufacturing processes, regulatory matters and product liability issues, and to review and discuss with management the Company's various insurance programs, including director and officer insurance, product liability insurance, casualty insurance and general liability insurance;
- consult with legal counsel periodically about current developments in corporate governance matters;
- have the authority, in its sole discretion to select, retain, engage and obtain the advice of independent legal, accounting and other advisers, including, without limitation, search firms, as it determines necessary to carry out its duties, and to discuss matters with such advisers as the members of the Committee deem necessary or appropriate. The Committee shall have sole authority to oversee the work and approve the fees and retention terms of any such advisers. The Company must provide for appropriate funding, as determined by the Committee, for payment of reasonable compensation to any adviser retained by the Committee and for payment of ordinary administrative expenses of the Committee that are necessary or appropriate in carrying out its duties;
- have the authority to delegate any of its responsibilities, along with the authority to take action in relation to such responsibilities, to one or more subcommittees as the Committee may deem appropriate in its sole discretion;
- have the authority to request that any officer or employee of the Company, the Company's outside legal counsel, or any other adviser retained by the Company to render advice to the Company, attend a meeting of the Committee, or meet with any members of or advisers to the Committee;
- have unrestricted access to Company personnel and documents, and the authority to direct and supervise an investigation into any matters within the scope of its duties;
- have the authority to approve the ordinary administrative expenses of the Committee that are necessary or appropriate for carrying out its duties;

- encourage continuous improvement and foster adherence to the Company's policies, procedures and practices; and
- perform such other activities required by applicable laws, rules, regulations or listing requirements applicable to the Company.

In addition to the powers and responsibilities expressly delegated to the Committee in this Charter, the Committee may exercise any other powers and carry out any other responsibilities delegated to it by the Board from time to time consistent with the Company's bylaws and Certificate of Incorporation. The powers and responsibilities delegated by the Board to the Committee in this Charter or otherwise shall be exercised and carried out by the Committee as it deems appropriate without requirement of Board approval, and any decision made by the Committee consistent with its delegated powers and responsibilities shall be at the Committee's sole discretion. With respect to any authority or responsibilities granted to the Committee by this Charter, in lieu of making a final determination with respect thereto, the Committee may make a recommendation to the Board for its final approval thereof. Nothing in this Charter is intended to preclude or impair the protection provided in Section 141(e) of the Delaware General Corporation Law for good faith reliance by members of the Committee on reports or other information provided by others.